



**Title:** Community Organizer

**Posting:** December 2021

**Closing Date:** Position Open until filled

**Type:** Full time, salary employee

Working in the Climate Justice Campaign

**Location:** Denver / Aurora Colorado

**Supervised by:** Policy & Organizing Director

### **About the Organization**

Colorado People's Alliance (COPA) is a racial justice, member-led organization dedicated to advancing and winning progressive social change locally, statewide and nationally. COPA builds power to improve the lives of all Coloradans through leadership development, organizing, and alliance building.

Our work is conducted through a racial justice lens because we understand that systemic oppression is the root cause of the issues we work on. We believe that those who are closest to the pain should be the ones leading the work for change, which is why we have a member-led model to ensure our community leads our work.

COPA works on Economic, Climate and Immigrant Justice issues. We are fighting for clean air and clean water, for the dignity and humanity of all immigrants regardless of color or status, and for an economy that works for all of us, not just corporations.

### **Position Summary**

COPA is working to build power in Colorado by working with those most directly impacted by the issues. The organizer will focus on implementing COPA's Climate Justice Campaign and will work along with the other organizer to develop plans and implement the work. The organizer will focus on building a base of impacted folks in Commerce City and Denver - they will work to move forward our campaign for clean air, clean water and a just and equitable transition to 100% renewable energy.

### **Qualifications**

- Have deep understanding and commitment to a racial justice framework
- Have deep understanding and commitment to gender equity
- Experience leading a team
- Experience in developing strategic campaigns
- Experience in leading coalitions and working with impacted individuals
- Have at least 1 year of professional organizing experience
- Strong public speaking and facilitation skills.
- Excellent interpersonal skills and ability to build genuine relationships with community members.
- Strong mobile communication skills and computer skills
- Flexibility to work outside normal business hours that include evenings and weekends
- Demonstrated ability to manage details and track information
- Versatile team player who can work with others and on their own

- Bilingual- Spanish/English required
- Access to reliable transportation

**Compensation**

COPA is a proud union employer, offers a comp time policy, vacation package and sick days. We offer mileage reimbursement, a work cell phone and laptop, and cover 100% of health, dental insurance & vision. Annual salary starts at \$47,000 a year and it is based on experience.

**How to Apply**

Send resume, and three references to Kevin with the subject line “Community Organizer Application” to [kevin@coloradopeoplesalliance.org](mailto:kevin@coloradopeoplesalliance.org). Position is open until filled.