



**Title:** Base Building Community Organizer  
**Posting:** May 23, 2022  
**Closing Date:** Position Open until filled  
**Type:** Full time, salary employee  
**Location:** Denver / Aurora Colorado  
**Supervised by:** Policy & Organizing Director

### **About the Organization**

Colorado People's Alliance (COPA) is a racial justice, member-led organization dedicated to advancing and winning progressive social change locally, statewide and nationally. COPA builds power to improve the lives of all Coloradans through leadership development, organizing, and alliance building.

Our work is conducted through a racial justice lens because we understand that systemic oppression is the root cause of the issues we work on. We believe that those who are closest to the pain should be the ones leading the work for change, which is why we have a member-led model to ensure our community leads our work.

COPA works on Economic, Climate and Immigrant Justice issues. We are fighting for clean air and clean water, for the dignity and humanity of all immigrants regardless of color or status, and for an economy that works for all of us, not just corporations.

### **Position Summary**

COPA is working to build power in Colorado by working with those most directly impacted by the issues. The organizer will focus on base building strategies that support the economic, climate, and immigrant justice campaigns. They shall work to find community members and increase our base through creative measures that advance our canvassing and base building initiatives. The organizer shall work to support the Policy and Organizing Director on creative strategic measures in canvassing, base building, and any other areas of need.

### **Qualifications**

- Have deep understanding and commitment to a racial justice framework
- Have deep understanding and commitment to gender equity
- Experience leading a team
- Experience in developing strategic campaigns
- Experience in leading coalitions and working with impacted individuals
- Have at least 1 year of professional organizing experience
- Strong public speaking and facilitation skills.
- Excellent interpersonal skills and ability to build genuine relationships with community members.
- Strong mobile communication skills and computer skills
- Flexibility to work outside normal business hours that include evenings and weekends
- Demonstrated ability to manage details and track information
- Versatile team player who can work with others and on their own
- Bilingual a benefit
- Access to reliable transportation

**Compensation**

COPA is a proud union employer, offers a comp time policy, vacation package and sick days. We offer mileage reimbursement, a work cell phone and laptop, and cover 100% of health, dental insurance & vision. Annual salary starts at \$47,000 a year and it is based on experience.

**How to Apply**

Send resume, and three references to Liz with the subject line "Community Organizer Application" to [elizabeth@coloradopeoplesalliance.org](mailto:elizabeth@coloradopeoplesalliance.org). Position is open until filled.